

Coordinate TOCs fights

A bulletin for RMT AGM 2026, by supporters of the RMT Rank & File network

RMT is in dispute at multiple Train Operating Companies over pay.

The employers controlled by the Department for Transport have failed to table an inflation proof increase without productivity strings by the respective pay anniversaries

RMT Rank & File welcomes the

approach taken nationally to co-ordinate between workers at different employers, drawing the pay demands together. This approach needs to be pursued with renewed vigour, as part of a national campaign.

We need to secure inflation busting pay increases across the board, with big consolidated uplifts for the lowest paid so that these workers are not left behind.

Since the pandemic, railworkers at TOCs under the DfT are roughly 15% worse off in real terms than before. That is 1/6 of members earning power wiped out.

The union needs to build a national campaign: agitating, educating and organising for pay restoration under the future Great British Railways.

Join us at our 2026 AGM fringe to discuss how we build that fight.

AGM items

The RMT Rank & File Network encourages delegates to support the following items. (This is obviously not an exhaustive selection!)

Item 21, “Insourcing at nationalised train operating companies” makes a vital case for pursuing industrial action, as well as political campaigning, to demand insourcing.

Item 22, “Pay restoration”, would ensure we don't lose sight of the amount we've lost in real-terms pay, and fight to restore it. An amendment to this item from Piccadilly & District West branch, which calls for us to demand inflation-protected wages, should also be supported.

Items 23 looks ahead to renationalisation and calls for a fight for levelling up pay and conditions as well as a single national collective bargaining agreement. **Item 24** makes some proposals for what our rep structure under such a bargaining agreement should look like.

An amendment to this item, from East London Rail branch, would instill the principle of rotation for full-time reps under , which we already operate for our NEC.

RMT Rank & File AGM 2026 Fringe Meeting

Building for action on TOCs

As we approach renationalisation, how can we build coordinated disputes across TOCs to demand improved pay and conditions, and resist a race to the bottom?

**Tuesday 23 June, 6pm
Merchant Bar, Delta Hotel
(conference venue)**

Workers' movement must confront the far right

The rise of Reform, the far-right street movement associated with Tommy Robinson, and racist riots following attacks in Southampton and Belfast, are a profound threat to working-class unity.

The far right wants workers to blame fellow workers (migrants) for social problems, rather than blaming exploitative employers, property developers, and the politicians who support them.

The labour movement as a whole must do more to confront the far-right upsurge. This includes RMT.

The 2025 AGM passed a comprehensive resolution focused on countering the rise of Reform, setting out a number of practical measures for both public-facing and internal

education and campaigning.

It took far too long for any part of that resolution to be enacted, and even then, all we got was one poster highlighting some of Reform's worst policies.

That's a start, but we need much more. RMT reps, especially those in workplaces where members are attracted by Reform's arguments, need union toolkits to take them, equipping us to tackle far-right arguments about immigration and social policy.

We cannot afford to be complacent. Whilst the external campaigns RMT supports do important work, we cannot rely on "outsourcing" our anti-racist and anti-fascist work to them. We must mobilise directly.

WHAT WE STAND FOR

RMT Rank & File is a network of representatives and activists who support a militant industrial strategy and a democratic union. We stand for:

- Fighting for above inflation pay rises, stopping outsourcing and delivering insourcing, defending and improving terms and conditions, resisting job cuts or redundancies.

- Ensuring the union carries out, maintains and wins industrial disputes.

- Ensuring the fight for equality for our women, BEMM, LGBT+, and disabled members is at the heart of the union's work.

- Ensuring the union empowers reps via effective education.

- Ensuring the union campaigns politically, mobilising members in the workplace and in our communities, in pursuit of union policies.

- Fighting for the union to campaign against, and resist, anti-union laws, and mobilise members in solidarity with other workers' struggles, at home and abroad.

- Demanding Annual General Meeting decisions are enacted, upholding and improving the union's rulebook, ensuring the RMT is a democratic union.

rmtrankandfile.co.uk

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Democracy needs time for full discussion

At the time of writing this bulletin, it seemed likely that the NEC's pre-AGM "Stats Weeks" would ratify recommendations following organisational reviews, which will then go before the AGM.

This includes matters such as a review of the union's education provision, and possible officer allocation reviews which may recommend creating new Regional Organiser positions.

Presenting these to the AGM with no prior opportunity for discussion in branches is a considerable brake on democracy.

It's one thing for the AGM to set the parameters for a review, it's another for decisions to be made without adequate time for full discussion.

The AGM is our sovereign decision making body, but its sovereignty rests on the fact that it is comprised of delegates elected from our branches, the basic building block of union democracy. Branches are entitled to an opportunity to scrutinise, and seek to amend, AGM submissions.

To do this, they need to be made available with sufficient notice.